

Action Planning for Diversity, Equality & Inclusion in Schools



My Action Plan to Shift from Domination to Partnership

1. Identify a Situation:

- Describe a specific situation in your school where a domination paradigm is present and DEI principles are not being upheld.

2. Apply NVC:

- Observation: What do you observe without judgment?
- Feeling: How do you feel about this situation?
- Need: What are the underlying needs related to your feelings?
- Request: What concrete request can you make to address your needs and foster a partnership paradigm?

3. Implementation:

- Outline the steps you will take to implement your request.
- Identify potential challenges and how you might address them.

4. Reflection:

- After implementing your action plan, reflect on the outcomes.
- What went well? What could be improved?
- How did applying NVC principles impact the situation?

Commitment:

- I commit to using NVC to promote partnership paradigms and uphold DEI principles in my school interactions.

Signature: _____

Date: _____